

COMPANY NAME:	PARAMOUNT LIFE & GENERAL INSURANCE CORPORATION		COMPANY STRUCTURE:	
CLASS	3			
DATE OF FINANCIAL YEAR END	31/12/2019			
SECTOR	INSURANCE			
D. Disclosure and Transparency				
D.1	Transparent ownership structure		Y/ N	Reference/Source document
D.1.1	Does the information on shareholdings reveal the identity of beneficial owners, holding 5% shareholding or more?	<p>OECD Principle V: Disclosure and Transparency</p> <p>(A) Disclosure should include, but not limited to, material information on:</p> <p>(3) Major share ownership and voting rights, including group structures, intra-group relations, ownership data, and beneficial ownership.</p> <p>ICGN 7.6 Disclosure of ownership</p> <p>... the disclosure should include a description of the relationship of the company to other companies in the corporate group, data on major shareholders and any other information necessary for a proper understanding of the company's relationship with its public shareholders.</p>	Y	2019 General Information Sheet
D.1.2	Does the company disclose the direct and indirect (deemed) shareholdings of major and/or substantial shareholders?		Y	2019 General Information Sheet
D.1.3	Does the company disclose the direct and indirect (deemed) shareholdings of directors (commissioners)?		Y	2019 General Information Sheet
D.1.4	Does the company disclose the direct and indirect (deemed) shareholdings of senior management?		Y	2019 General Information Sheet
D.1.5	Does the company disclose details of the parent/holding company, subsidiaries, associates, joint ventures and special purpose enterprises/ vehicles (SPEs)/ (SPVs)?		Y	Audited Financial Statements

D.2	Quality of Annual Report			
	Does the company's annual report disclose the following items:			
D.2.1	Key risks	OECD Principle V (A): (1) The financial and operating results of the company; (2) Company objectives, including ethics, environment, and other public policy commitments; (3) Major share ownership and voting rights, including group structures, intra-group relations, ownership data, beneficial ownership; (4) Remuneration policy for members of the board and key executives, including their qualifications, the selection process, other company directorships and whether they are regarded as independent by the board; (6) Foreseeable risk factors, including risk management system; (7) Issues regarding employees and other stakeholders; (8) Governance structure and policies, in particular, the content of any corporate governance code or policy and the process by which it is implemented.	Y	Digital Annual Report; Audited Financial Statements
D.2.2	Corporate objectives		Y	Digital Annual Report; Audited Financial Statements
D.2.3	Financial performance indicators		Y	Digital Annual Report; Audited Financial Statements
D.2.4	Non-financial performance indicators		Y	Digital Annual Report; Audited Financial Statements
D.2.5	Dividend policy		Y	Digital Annual Report
D.2.6	Details of whistle-blowing policy		Y	Digital Annual Report; Company Website (Company Policies Section - Whistleblowing Policy)

D.2.7	Biographical details (at least age, qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of directors/ commissioners	<p>OECD Principle V (E): Channels for disseminating information should provide for equal, timely and cost-efficient access to relevant information by users.</p> <p>ICGN 2.4 Composition and structure of the board</p>	Y	Digital Annual Report
D.2.8	Training and/or continuing education programme attended by each director/commissioner	<p>ICGN 2.4.1 Skills and experience</p> <p>ICGN 2.4.3 Independence</p>	Y	Digital Annual Report
D.2.9	Number of board of directors/ commissioners meetings held during the year	<p>ICGN 5.0 Remuneration</p> <p>ICGN 5.4 Transparency</p>	Y	Digital Annual Report
D.2.10	Attendance details of each director/commissioner in respect of meetings held	<p>UK Corporate Governance Code (2010) A.1.2 - the number of meetings of the board and those committees and individual attendance by directors.</p>	Y	Digital Annual Report
D.2.11	Details of remuneration of each member of the board of directors/commissioners	<p>CLSA-ACGA (2010) CG Watch 2010 - Appendix 2 (I) CG rules and practices (19) Disclose the exact remuneration of individual directors.</p>	Y	Digital Annual Report

Corporate Governance Confirmation Statement

D.2.12	Does the Annual Report contain a statement confirming the company's full compliance with the code of corporate governance and where there is non-compliance, identify and explain reasons for each such issue?	<p>OECD PRINCIPLE V (A) (8)</p> <p>UK CODE (JUNE 2010): Listing Rules 9.8.6 R (for UK incorporated companies) and 9.8.7 R (for overseas incorporated companies) state that in the case of a company that has a Premium listing of equity shares, the following items must be included in its Annual Report and accounts: a statement of how the listed company has applied the Main Principles set out in the UK CG Code, in a manner that would enable shareholders to evaluate how the principles have been applied; a statement as to whether the listed company has complied throughout the accounting period with all relevant provisions set out in the UK CG Code; or not complied throughout the accounting period with all relevant provisions set out in the UK CG Code, and if so, setting out: (i) those provisions, if any, it has not complied with; (ii) in the case of provisions whose requirements are of a continuing nature, the period within which, if any, it did not comply with some or all of those provisions; and (iii) the company's reasons for non-compliance.</p> <p>ASX CODE: Under ASX Listing Rule 4.10.3, companies are required to provide a statement in their Annual Report disclosing the extent to which they have followed the Recommendations in the reporting period. Where companies have not followed all the Recommendations, they must identify the Recommendations that have not been followed and give reasons for not following them. Annual Reporting does not diminish the company's obligation to provide disclosure under ASX Listing Rule 3.1.</p>	Y	Digital Annual Report
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D.3 Disclosure of related party transactions (RPT)				
D.3.1	Does the company disclose its policy covering the review and approval of material/significant RPTs?	<p>OECD Principle V: Disclosure and Transparency (A) Disclosure should include, but not limited to, material information on: (5) Related party transactions</p> <p>ICGN 2.11.1 Related party transactions The company should disclose details of all material related party transactions in its Annual Report.</p>	Y	Company Website (Company Policies Section - Related Party Transaction Policy); Audited Financial Statements; Digital Annual Report
D.3.2	Does the company disclose the name of the related party and relationship for each material/significant RPT?		Y	Company Website (Company Policies Section - Related Party Transaction Policy); Company Website (Corporate Governance Section - Quarterly Reports on Material RPT); Audited Financial Statements; Digital Annual Report
D.3.3	Does the company disclose the nature and value for each material/significant RPT?		Y	Company Website (Company Policies Section - Related Party Transaction Policy); Company Website (Corporate Governance Section - Quarterly Reports on Material RPT); Audited Financial Statements; Digital Annual Report
D.4 Directors and commissioners dealings in shares of the company				
D.4.1	Does the company disclose trading in the company's shares by insiders?	<p>OECD Principle V (A): (3) Major share ownership and voting rights</p> <p>ICGN 3.5 Employee share dealing Companies should have clear rules regarding any trading by directors and employees in the company's own securities.</p> <p>ICGN 5.5 Share ownership Every company should have and disclose a policy concerning ownership of shares of the company by senior managers and executive directors with the objective of aligning the interests of these key executives with those of shareholders."</p>	Y	<p>The shares are not publicly traded but they are disclosed in the General Information Sheet.</p>

D.5 External auditor and Auditor Report				
D.5.1	Are audit fees disclosed?	OECD Principle V (C): An annual audit should be conducted by an independent, competent and qualified, auditor in order to provide an external and objective assurance to the board and shareholders that the financial statements fairly represent the financial position and performance of the company in all material respects.	Y	Digital Annual Report
	Where the same audit firm is engaged for both audit and non-audit services	OECD Principle V (D): External auditors should be accountable to the shareholders and owe a duty to the company to exercise due professional care in the conduct of the audit. ICGN 6.5 Ethical standards (Audit) The auditors should observe high-quality auditing and ethical standards. To limit the possible risk of possible conflicts of interest, non-audit services and fees paid to auditors for non-audit services should be both approved in advance by the audit committee and disclosed in the Annual Report.		
D.5.2	Are the non-audit fees disclosed?		N/A	
D.5.3	Does the non-audit fee exceed the audit fees?		N/A	
D.6 Medium of communications				
Does the company use the following modes of communication?				
D.6.1	Quarterly reporting	OECD Principle V (E): Channels for disseminating information should provide for equal, timely and cost-efficient access to relevant information by users.	Y	Digital Annual Report
D.6.2	Company website		Y	Company Website
D.6.3	Analyst's briefing	ICGN 7.1 Transparent and open communication Every company should aspire to transparent and open communication about its aims, its challenges, its achievements and its failures. ICGN 7.2 Timely disclosure Companies should disclose relevant and material information concerning themselves on a timely basis, in particular meeting market guidelines where they exist, so as to allow investors to make informed decisions about the acquisition, ownership obligations and rights, and sales of shares.	N/A	The company is not required to get Analyst
D.6.4	Media briefings /press conferences		Y	Digital Annual Report Website (News and Events Section)
D.7 Timely filing/release of annual/financial reports				
D.7.1	Are the audited annual financial report / statement released within 120 days from the financial year end?	OECD Principle V (C) OECD Principle V (E) OECD Principle V-(A)	Y	The Audited Financial Statements are released every April of each year.

D.7.2	Is the annual report released within 120 days from the financial year end?	ICGN 7.2 Timely disclosure	N	
D.7.3	Is the true and fairness/fair representation of the annual financial statement/reports affirmed by the board of directors/commissioners and/or the relevant officers of the company?	ICGN 7.3 Affirmation of financial statements The board of directors and the corporate officers of the company should affirm at least annually the accuracy of the company's financial statements or financial accounts.	Y	Audited Financial Statements; Digital Annual Report
D.8	Company website			
Does the company have a website disclosing up-to-date information on the following:				
D.8.1	Business operations	OECD Principle V (A)	Y	Company Website (Corporate Governance Section)
D.8.2	Financial statements/reports (current and prior years)	OECD Principle V (E) ICGN 7.1 Transparent and open communication	Y	Company Website (Corporate Governance Section and Financials Section)
D.8.3	Materials provided in briefings to analysts and media	ICGN 7.2 Timely disclosure	Y	Company Website (News and Events Section)
D.8.4	Shareholding structure		Y	Company Website (Corporate Governance Section)
D.8.5	Group corporate structure		Y	Company Website (Corporate Governance Section)
D.8.6	Downloadable annual report		Y	Company Website (Corporate Governance Section)
D.8.7	Notice of AGM and/or EGM		Y	Company Website (Corporate Governance Section)
D.8.8	Minutes of AGM and/or EGM		Y	Company Website (Corporate Governance Section)
D.8.9	Company's constitution (company's by-laws, memorandum and articles of association)		Y	Company Website (Corporate Governance Section)
D.9	Investor relations			
D.9.1	Does the company disclose the contact details (e.g. telephone, fax, and email) of the officer / office responsible for investor relations?	ICGN 7.1 Transparent and open communication	N/A	